Trident
Internet Systems Inc.

ExtendTime Time & Labor Management

presented by:

Trident Internet Systems, Inc.

Corporate Overview

"***Extend*Time™**" is a Time and Attendance Solution offered in licensed and hosted versions for organizations needing to control employee time and attendance costs. It is accessed and delivered via various devices such as the Cisco and Avaya IP Telephony equipment. Trident provides complete pre-sale and post sale support for the entire product.
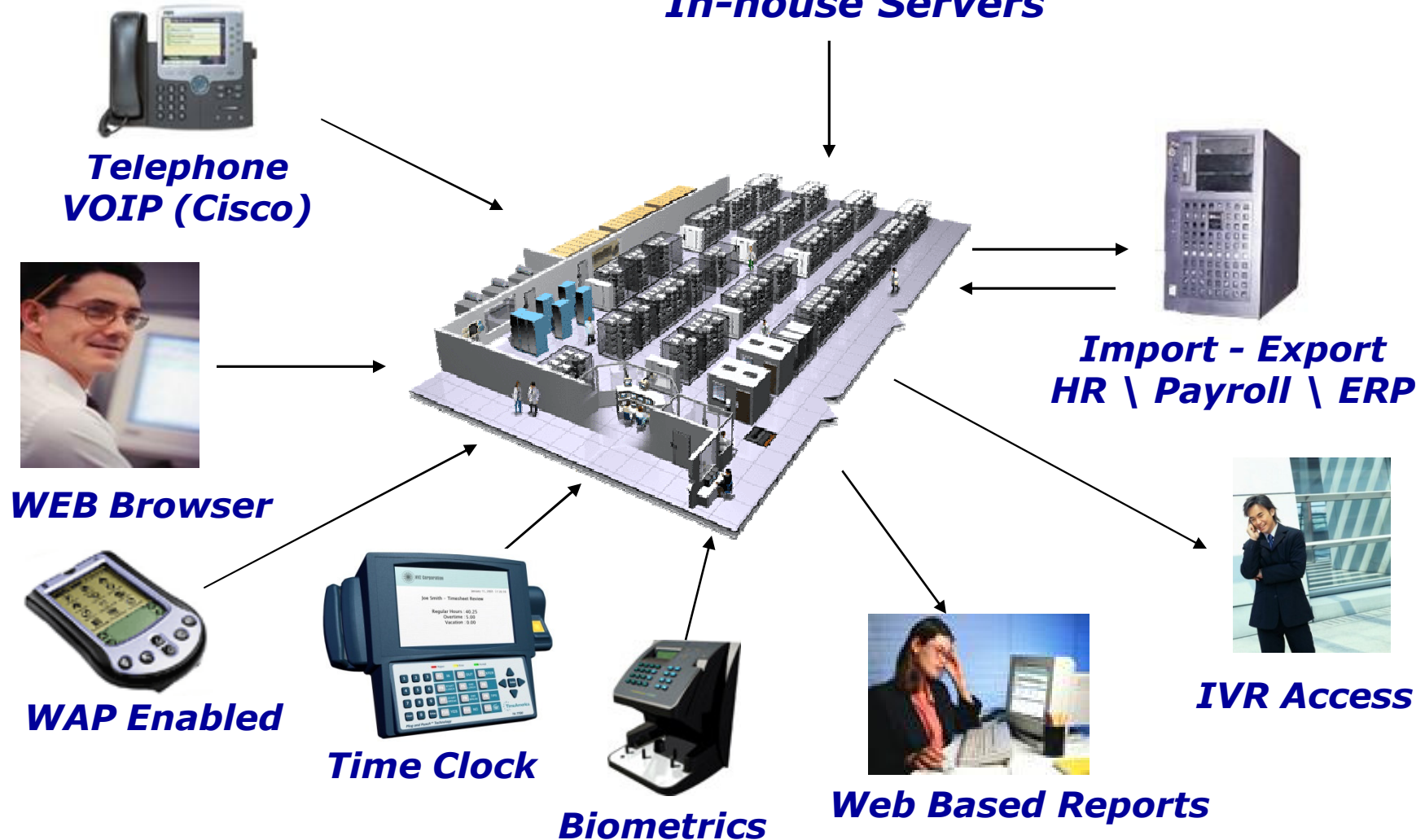
ExtendTime

- Web Based time and attendance solution

- True business application (not just a time sheet)

- Alternative sales process

- Sold to HR/Payroll

- Differentiates the product

- Provide pre-sale and post sale support

ExtendTime Architecture

ExtendTime Data Center or In-house Servers

Telephone VOIP (Cisco)

WEB Browser

WAP Enabled

Time Clock

Biometrics

Import - Export HR \ Payroll \ ERP

IVR Access

Web Based Reports

Who Needs it?

- **Employers with hourly or unionized workforces**
  - Comply with union agreement
  - Fair Labor Standards Act (FLSA)

- **Organizations that need to track time data by department, shifts (retail)**

- **Professional services organizations that need to track billable and non-billable time**
  - Track exception time (vacation, sick, personal)

Verticals

Health Care (Ability Beyond Disability)

http://www.extendtime.com/reso_case.asp

Financial (First Arkansas Bank and Trust)

http://new.extendtime.com/reso_case.asp

Manufacturing (Wheeler)

http://new.extendtime.com/reso_case.asp

Education (Phoenix School District)

http://new.extendtime.com/reso_case.asp

Value Proposition

●An Enterprise moving from manual time-collection can save between 1-4% of annual payroll costs

●**Tangible, Measurable ROI:** A time and attendance system can save thousands of dollars when one considers the negative financial impact of factors like:

- ●Time theft
- ●Buddy Punching
- ●Time spent manually figuring time sheets
- ●Human error in calculations
- ●Cost and exposure of Dept. of Labor non-compliance
  - ●Overtime
  - ●Audit trail

Clocking in using
Cisco or Avaya IP Phones

Unlike traditional time and attendance systems where a time clock is placed at an entrance way ExtendTime allows you to clock employees in at their workstation.

This eliminates the time spent between the clock and the employee work station.

ExtendTime can create an association between the employee login and the extension number or MAC address of the phone.

Case Study: 500 employee company saving 3 minutes per day with a loaded labor rate of $20 per hour.

$20 per hour = .33 cents per minute
.33 cents per minute x 3 minutes per day = .99 cents per day savings
.99 cents per day x 5 days per week = $4.95 per week savings
$4.95 per week x 50 weeks per year = $247.50 per year savings

$247.50 per year x 500 employees = **$123,750 total payroll savings**

$123,750 savings per year in payroll dollars simply by clocking in employees where they work as opposed to where they come into the building. Only available with ExtendTime and Cisco IP telephony.

Key Features and Benefits

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ExtendTIME

- ***Extend*Time Features from Cisco IP Phone**
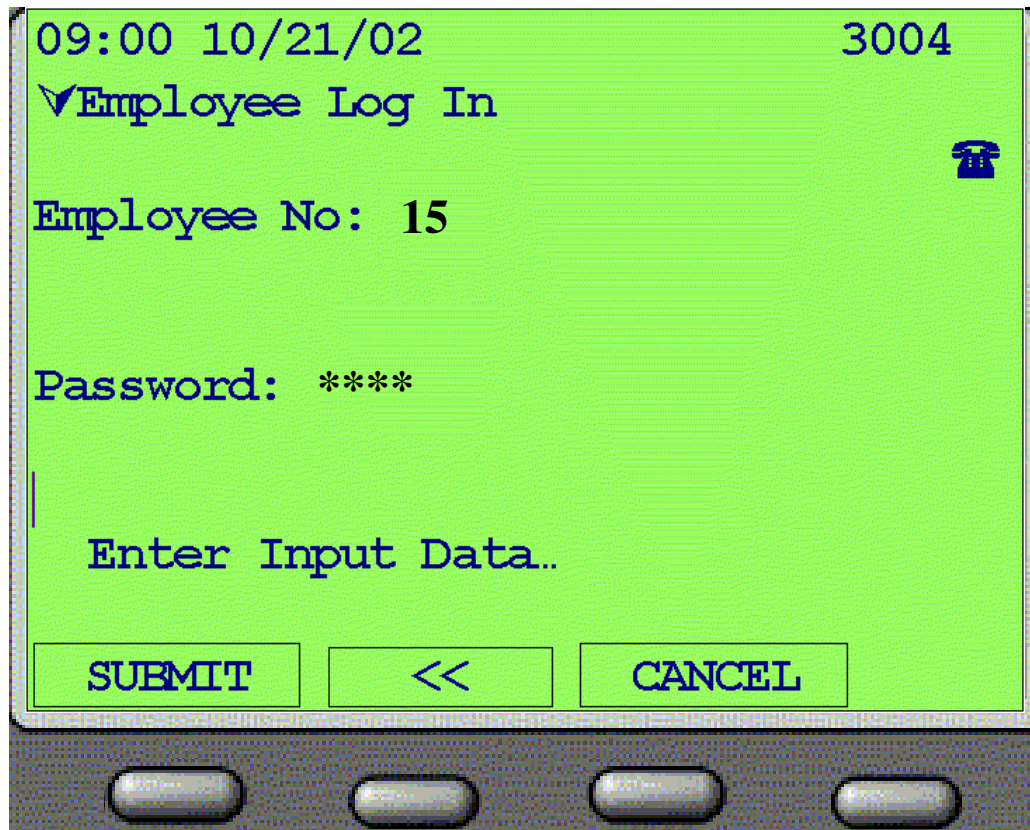
  - Clock Punch
    - Clock In
    - Clock Out
    - Lunch In/Out
    - Break In/Out
    - Transfer
  - View Schedule
  - View Messages
  - Benefit Information
  - Review Hours
  - Employee Directory
  - Report Printing

Services Menu

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```
14 27 05/11/05          166
⊕ SERVICES
 1ExtendTime                    ☎


        Make Your Selection...
   Select              Exit
```

services

- One or many services.

- Type option number or highlight then press **Select.**

Phone Login

```
09:00 10/21/02                    3004
▽Employee Log In
                                    ☎

Employee No: 15



Password: ****



  Enter Input Data..

 ┌──────────┐ ┌──────────┐ ┌──────────┐
 │  SUBMIT  │ │    <<    │ │  CANCEL  │
 └──────────┘ └──────────┘ └──────────┘
```
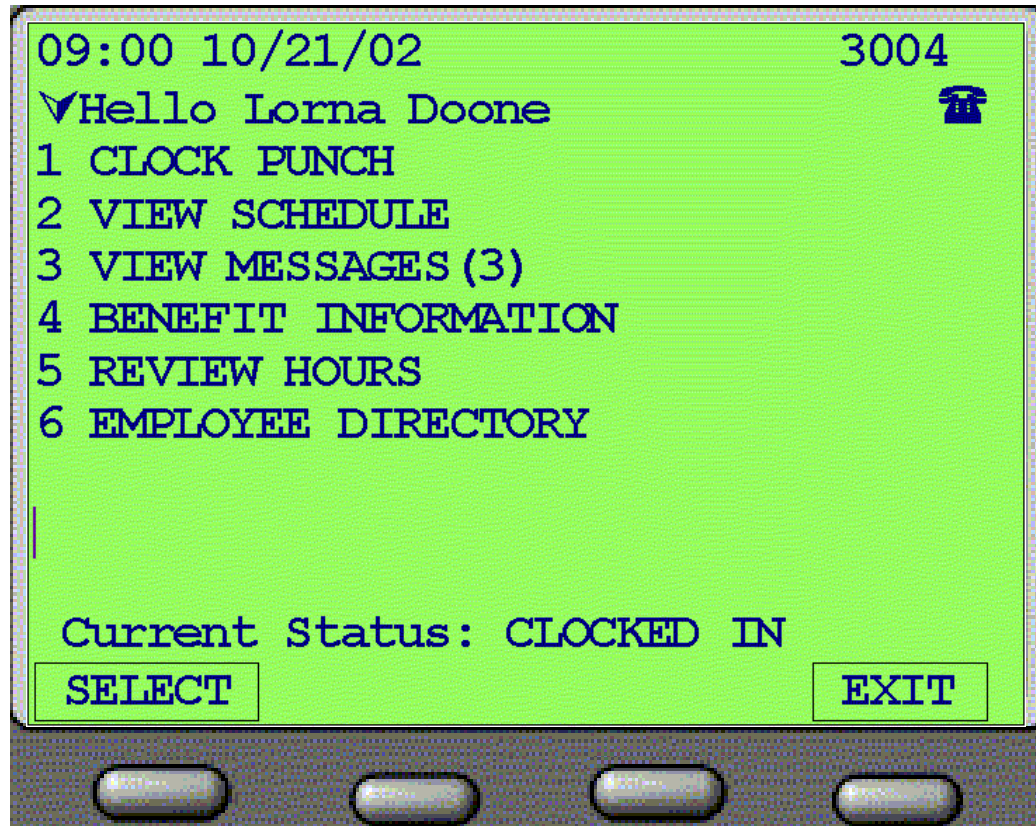
- Enter Employee #.

- Enter Password.

- Press Submit.

- Voice authentication also available

Main Menu

```
09:00 10/21/02                    3004
▼Hello Lorna Doone                  ☎
1 CLOCK PUNCH
2 VIEW SCHEDULE
3 VIEW MESSAGES(3)
4 BENEFIT INFORMATION
5 REVIEW HOURS
6 EMPLOYEE DIRECTORY



 Current Status: CLOCKED IN
  SELECT                    EXIT
```
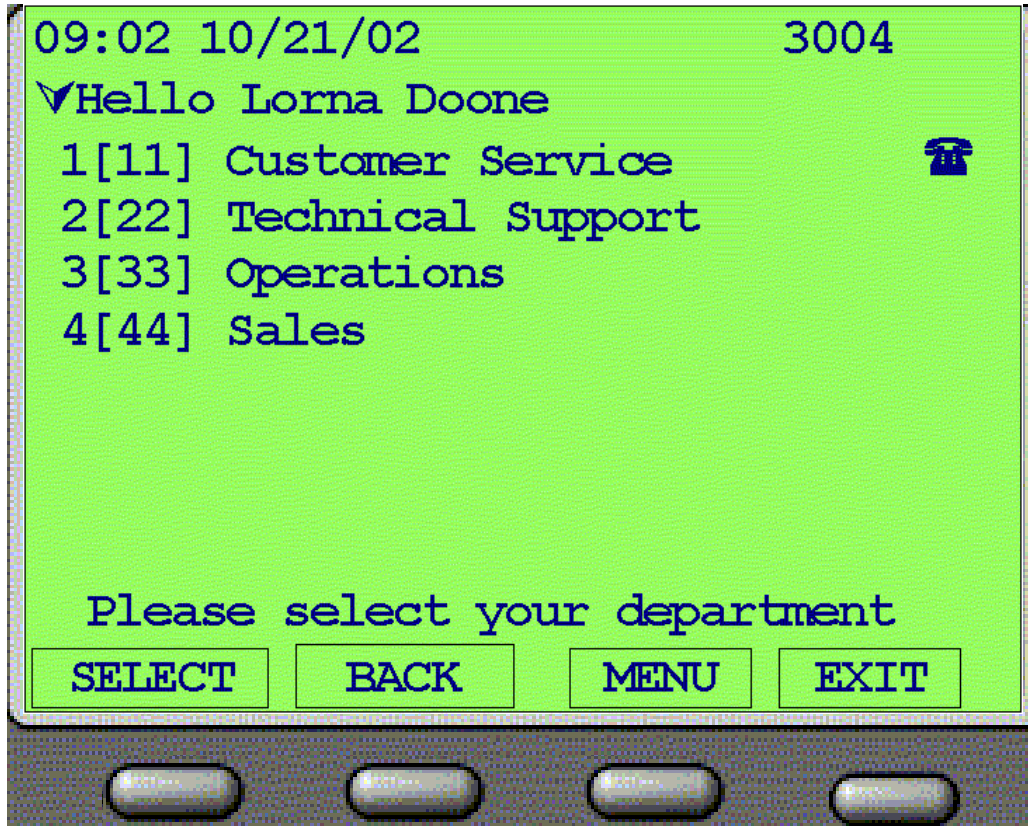
- Displays your name.
- Menu options.
- Current status.

Select Department

```
09:02 10/21/02                    3004
▽Hello Lorna Doone
 1[11] Customer Service            ☎
 2[22] Technical Support
 3[33] Operations
 4[44] Sales



   Please select your department
  SELECT    BACK     MENU     EXIT
```
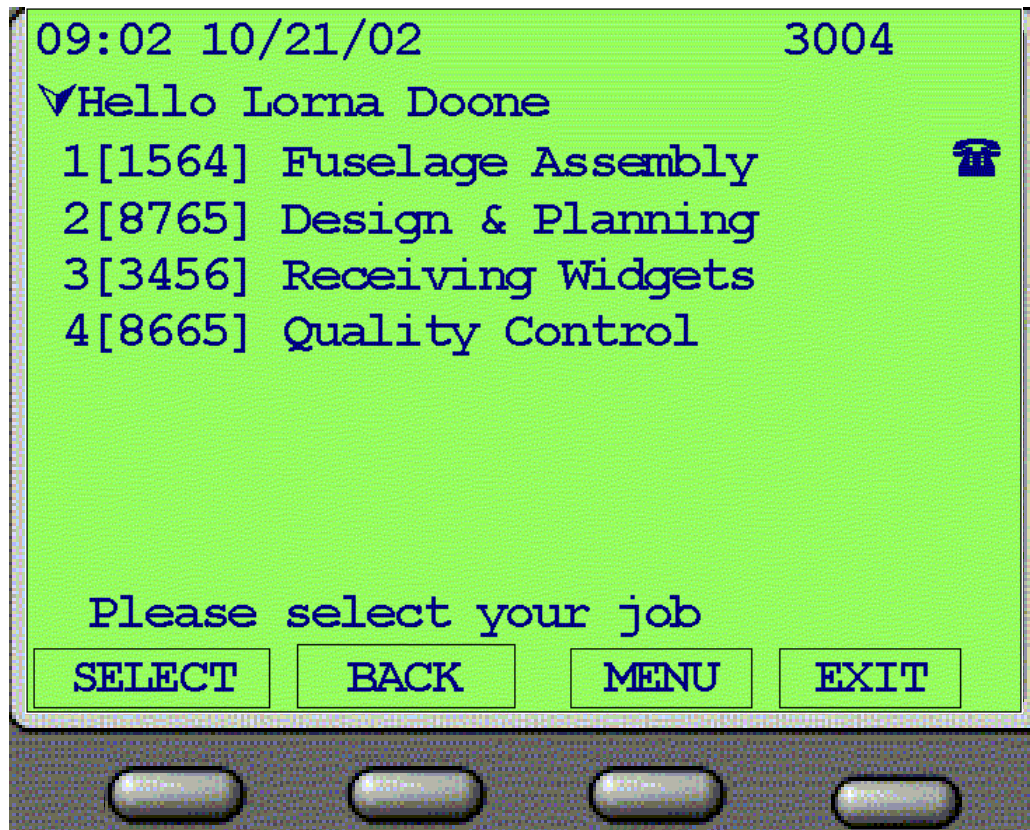
- Select Department to log time against.

Select Job

```
09:02 10/21/02               3004
▽Hello Lorna Doone
 1[1564]  Fuselage Assembly        ☎
 2[8765]  Design & Planning
 3[3456]  Receiving Widgets
 4[8665]  Quality Control




   Please select your job
 [ SELECT ] [  BACK  ] [ MENU ] [ EXIT ]
```

- Select Job to log time against.

Employee View

- **Clock in / clock out from the web**

- **Review Time**

- **Edit Time**

- **Check schedules**

- **Review benefit balances**

- **Page can be personalized for each employee or employee group**

Supervisor View

- **Review time**

- **Edit time**

- **Approve Time sheets**

- **Create and run reports**

- **Manage overtime**

ExtendTime™
Enterprise Mobility

Exceptions

Start Exceptions Date: 02/20/2005   End Exceptions Date: 02/26/2005

Security Group Filter: <All>

« Previous Pay Period   « Previous Week   Current Week   Current Pay Period   Next Week »   Next Pay Period »

[Apply]

Exception	Name	Date	Time
⚠ Missing Clock In	Davis, Mark	02/22/2005	5:00 pm
⚠ Missing Clock Out	Wright, David	02/21/2005	8:00 am

Generated Reports

☐ Weekly Schedules Report	3/22/2005 6:41:39 AM	☐ Weekly Summary of Hours	2/23/2005 8:32:10 AM
☐ Tardy	3/18/2005 2:07:35 PM		
☐ Labor Distribution Report	2/23/2005 8:32:24 AM		

[Delete Marked Reports]

Labor Level Filter is OFF

Current Employee

Add Employee   Edit Employee   Delete Employee

Time Sheet Edits

- **Supervisors can edit an employee's time sheet for an entire payroll period from one screen.**

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Exceptions

- **Quickly log into the system and view exceptions that need to be corrected.**

- **Electronically sign off on employee's time cards.**

ExtendTime™
Enterprise Mobility

Exceptions

Start Exceptions Date: 09/05/2004   End Exceptions Date: 09/23/2004

Security Group Filter: <All>

« Previous Pay Period « Previous Week Current Week Current Pay Period Next Week » Next Pay Period »

[Apply]

Exception	Name	Date	Time
⚠ Missing Clock Out	Mark Davis	09/07/2004	8:00 am
⚠ Missing Clock Out	Steve Jones	09/08/2004	8:00 am
⚠ Missing Clock Out	Wendy Lions	09/09/2004	12:53 pm
⚠ Missing Clock In	Steve Jones	09/09/2004	5:00 pm

Time Sheet Approvals

- **Supervisors can complete more tasks in less clicks – freeing time for managing employees, instead of time cards.**

- **Approve one or multiple time sheets at a time**

Employees Approaching Overtime

Limit the amount of overtime that you pay, by knowing who is getting close before you call someone in to fill a shift.

Employees Approaching Overtime

The following employees are approaching overtime:

Employee	Hours till/past	Regular time	OT1	OT2
Grant Cline	8.00 hrs	32.00 hrs	0.00 hrs	0.00 hrs
Joe Smith	4.00 hrs	36.00 hrs	0.00 hrs	0.00 hrs
Sally White	8.00 hrs	32.00 hrs	0.00 hrs	0.00 hrs

Display employees within 40 hours of approaching overtime

Update

Powerful Reporting

- **User selectable export format in standard formats (PDF, Excel, rtf and tif)**

- **Grouping and sorting options**

- **Re-occurring reports with option to email as an attachment**

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Enterprise Mobility

Report Format:

Report Format | PDF

Group by:

Employee Group | Department

Sort by:

Sort Order | Last Name Ascending

Generate Report:
- ⊙ As soon as possible
- ○ At this time [ ] AM
  in this time zone:
  (GMT-07:00) Arizona
  - ⊙ On: Date: [ ]
  - ○ Daily   ☐ Include Weekends
  - ○ Weekly on: Sunday
  - ○ Bi-weekly on: Sunday   ☐ Start after next occurrence
  - ○ Semi-monthly on: 1st & 16th
  - ○ Monthly on day [ ] of the month
- ☐ Email me at this address when the report is ready:
  - ☐ Send report as email attachment
    bahans@timeamerica.com

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Some of Our Existing Customers…

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pharmaceutical services   incorporated

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FORMERLY DATAHR REHABILITATION INSTITUTE
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Phoenix Elementary School District #1

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G THE GRANITE GROUP

In Review

- **ExtendTime^{TM} is a Cisco verified solution**
- **ExtendTime^{TM} is an Avaya verified solution**
- **ExtendTime^{TM} is offered in licensed and hosted versions**
- **Provides a tangible Return on Investment**
- **Trident provides pre-sales and post sales support**
- **True Business Application: Not just a time sheet**
- **Differentiates the VoIP sales process**
- **Multiple references**

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